



Innovative Solutions ↔ Productive Lives

Private Sector Partner Labor Contracts

Company	Contracted Capacity 10/31/2014			FY 2014 Revenue
	Total	Female	Male	
Alliance Truss	33	0	33	\$ 6,654
American Curb & Vent	9	0	9	\$ 95,346
AZ Log & Timber	4	0	4	\$52,925
AZ Structural Laminators	20	0	20	\$ 350,358
Cargill Animal Nutrition	8	0	8	\$ 125,249
Closed Loop Refining & Recovery	14	0	14	\$ 218,495
Cochise Regional Hospital	3	0	3	\$ 28,470
Common Market Equipment (Swift)	119	0	119	\$ 2,667,000
Continental Tire	11	0	11	\$ 211,871
Fiesta Canning	70	0	70	\$ 447,784
Greater Auto Auction	37	37	0	\$ 546,836
Hickman's Egg Ranch	250	118	132	\$ 4,238,000
Jim-Glo Trailer	12	0	12	\$ 237,969
Love Marketing/Home Town Hero Project	29	0	29	\$ 383,058
Morrison Management Spec	9	9	0	\$ 148,636
MVD Call Center	36	36	0	\$ 73,730
NatureSweet	163	0	163	\$ 3,102,000
Pinal Energy	10	0	10	\$ 48,963
Safety Services	101	0	101	\$ 1,379,312
Televerde	256	256	0	\$ 3,588,673
Waste Recycling	14	0	14	\$ 54,686
Whitfill Nursery	14	0	14	\$ 258,433



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ACI Owned & Operated Businesses

Company	Capacity 10/31/2014			FY 2014 Revenue
	Total	Female	Male	
ACI Central Office	21	21	0	\$ 0
Aqua Chill	13	13	0	\$ 144,308
Bakery (Eyman)	147	0	147	\$ 5,289,491
Block Manufacturing	21	0	21	\$ 28,725
CME East/West ACI Special Projects	2	0	2	\$ 0
Commodity Products	22	0	22	\$ 302,642
Data Fulfillment	2	2	0	\$ 22,201
Farm/Agriculture	30	0	30	\$ 522,657
Fish Farm	20	0	20	\$ 0
Flatirons Solutions	4	4	0	\$ 86,720
Florence NatureSweet Bobbin	10	0	10	\$ 98,754
Installation	9	0	9	\$ 259,449
License Plate (Eyman)	15	0	15	\$ 3,427,912
Mattress/Upholstery	50	0	50	\$ 836,233
Metal Fabrication (Florence)	130	0	130	\$3,261,153
Print Shop (Perryville)	52	52	0	\$ 1,876,329
Sewing Shops	104	32	72	\$ 2,547,443
Sign Shop	26	0	26	\$ 484,990
Televerde QC	10	10	0	\$ 88,805
Transportation	11	0	11	\$ 0
Warehouse – Florence	14	0	14	\$ 0
Wild Horse Program	20	0	20	\$ 714,220
Wood/Metal Refurb	52	0	52	\$ 769,681



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Labor Contract Partner

Alliance Truss

Location:

ASPC-Lewis/Minimum
Work at partner's plant in Casa Grande

Workforce:

22

Inmate Salary Range:

\$ 3 - \$ 4 per hour

FY 2014 Revenue:

\$ 6,654

Our business relationship:

Business partners since 2013

- Inmates working with Alliance Truss assemble prefabricated building components for residential and commercial construction projects throughout Arizona. Working from 16 different building plans the inmate crews set up the framework "dye", fit the various-sized wood components into place, nail them together and then transfer the entire new structure to a pressing machine. There the structure assembly is completed and it is loaded onto a pallet with the other complementary structures that, when joined together on the building site, comprise the finished building.



Alliance Truss



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Labor Contract Partner

American Curb & Vent

Location:

ASPC-Lewis /Medium
Work at plant in prison

Workforce:

9

Inmate Salary Range:

\$ 2 - \$ 3 per hour

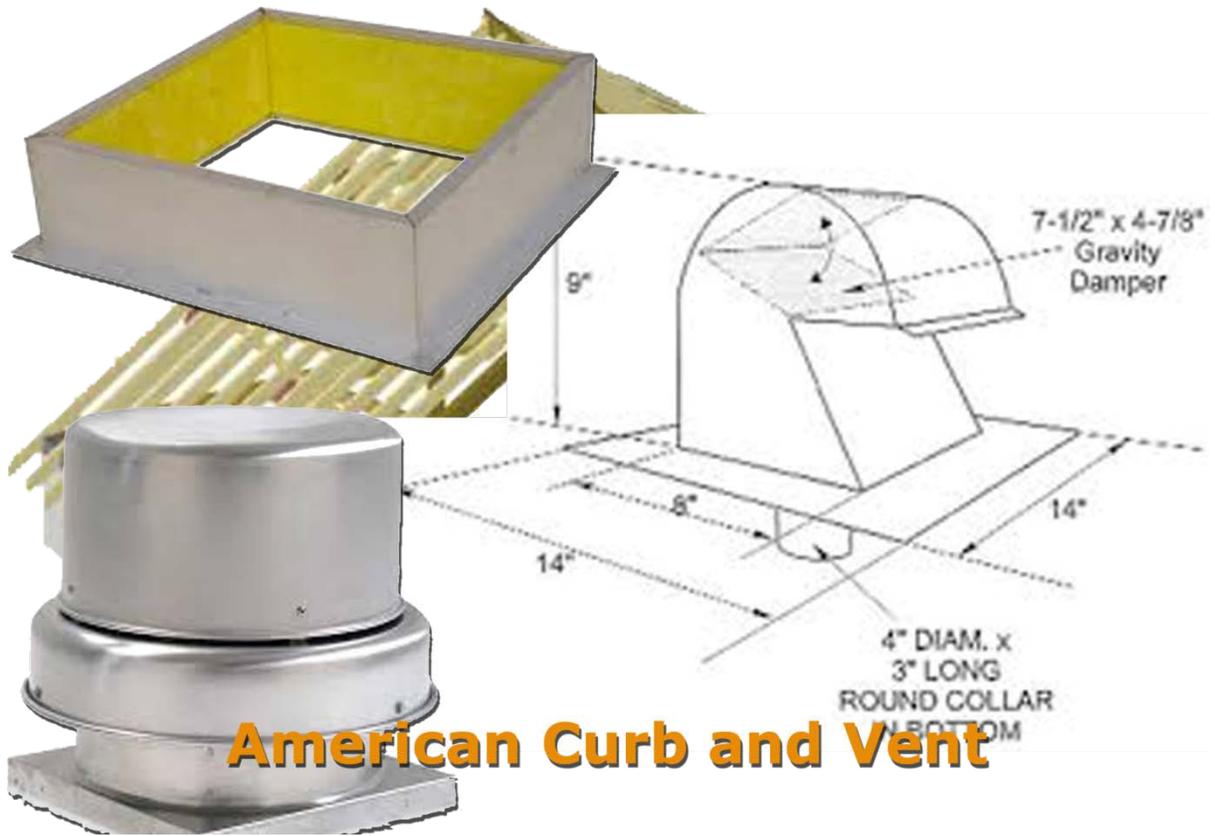
FY 2014 Revenue:

\$ 95,346

Our business relationship:

Business partners since 2006

- American Curb & Vent manufactures aluminum heating and cooling ductwork. The inmate crews are currently in the process of replacing all the vents throughout the Lewis prison facilities.





Innovative Solutions ↔ Productive Lives

Labor Contract Partner

Arizona Log & Timber

Location:

ASPC-Winslow/Minimum
Work at partner's plant in Winslow

Workforce:

4

Inmate Salary Range:

\$ 2 - \$ 3 per hour

FY 2014 Revenue:

\$ 95,346

Our business relationship:

Business partners since 2011

- Inmates finish and assemble wood structures for building contractors.





Innovative Solutions ↔ Productive Lives

Labor Contract Partner

Arizona Structural Laminators

Location:

ASPC-Winslow/Minimum
Work at partner's plant in Winslow

Workforce:

20

Inmate Salary Range:

\$ 2 - \$ 3 per hour

FY 2014 Revenue:

\$ 350,358

Our business relationship:

Business partners since 2008

- Inmates assemble building components for residential and commercial properties.





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Labor Contract Partner



Location:

ASPC-Florence/Minimum
Work at partner's plant in Casa Grande

Workforce:

7

Inmate Salary Range:

\$ 3.30 per hour

FY 2014 Revenue:

\$ 125,249

Our business relationship:

Business partners since 2011

- Inmates process corn for use in animal feed.





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Labor Contract Partner



Location:

ASPC-Lewis/Minimum

Work at partner's plant in Phoenix

Workforce:

14

Inmate Salary Range:

\$ 3.00 - \$ 4.00 per hour

FY 2014 Revenue:

\$ 218,495

Our business relationship:

Business partners since 2012

- Using their proprietary technology, CLRR processes cathode ray tubes (CRTs) and extracts lead (Pb) from the funnel glass. The technology is environmentally safe, energy efficient and does not volatilize the lead during the process.





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Labor Contract Partner



Cochise Regional Hospital

Location:

**ASPC-Douglas/Minimum
Work at partner's facility in Douglas**

Workforce:

3

Inmate Salary Range:

\$ 2.00 per hour

FY 2014 Revenue:

\$ 28,470

Our business relationship:

Business partners since 2014

- Inmates perform maintenance duties in and around the hospital grounds.





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Labor Contract Partner



Common Market Equipment

Location:	ASPC-Lewis/Minimum/Medium Work at facilities in the prison
Workforce:	129
Inmate Salary Range:	\$ 3 - \$ 4 per hour
FY 2014 Revenue:	\$ 2,667,000

Our business relationship:

Business partners since 2003

- Swift vehicles damaged anywhere in the U. S. are brought to Lewis
- Swift trains inmates to repair and restore semi-tractor trucks and trailers – engines, transmissions, brake systems, bodywork, interiors
- Recently expanded services to include the ACI Metal Fabrication Shop – design and manufacture custom components
- ACI and Swift partner with Continental Tire to restore expensive truck tires





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Labor Contract Partner



Location:

**ASPC-Lewis/Minimum
Work at facilities in the prison**

Workforce:

12

Inmate Salary Range:

\$ 3 - \$ 4 per hour

FY 2014 Revenue:

\$ 211,871

Our business relationship:

Business partners since 2010

- Continental partners with Swift to restore expensive semi-truck tires
- Continental uses x-ray and computer analysis to examine old, worn tires
- Continental repairs old tires and builds new tread customized to each tire
- Continental returns 80 “better than original” tires to Swift each day

The life cycle of Continental Truck Tires

Continental Truck Tires are designed for ultimate economy over the entire life of the new tire and far beyond that when it comes to casing.

The **LifeCycle™** begins with the new tire, continues with **Casing Assistance** ends with premium retreading solution **Tread™**.

Continental
The Future in Motion





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Labor Contract Partner

Fiesta Canning

Locations:

ASPC-Douglas/Minimum
Work at partner's plant in Douglas

Workforce:

24 – 80*

*seasonally adjusted

Inmate Salary Range:

\$ 2 - \$ 3 per hour

FY 2014 Revenue:

\$ 447,784

Our business relationship:

Business partners since 2004

- Inmates process chili peppers in a variety of styles.





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Labor Contract Partner



Locations:

ASPC-Perryville/Minimum
Work at partner's facilities in Phoenix

Workforce:

37

Inmate Salary Range:

\$ 3 - \$ 4 per hour

FY 2014 Revenue:

\$ 546,836

Our business relationship:

Business partners since 1996

- Inmates clean and prepare vehicles for resale.





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Labor Contract Partner



Locations:

ASPC-Lewis/Minimum
ASPC-Perryville/Minimum
ASPC-Florence/Minimum

Workforce:

263

Inmate Salary Range:

\$ 3 - \$ 4 per hour

FY 2014 Revenue:

\$ 4,238,000

Our business relationship:

Business partners since 1995

- Perryville inmates work with chickens and on production/packaging lines
- Lewis inmates perform construction and maintenance at all Hickman's facilities
- Provides eggs in shell and packaged egg products
- Serve customers from Iowa to Hawaii





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Labor Contract Partner



Location:

**ASP-Kingman/Minimum
Work at partner's facilities in Kingman**

Workforce:

12

Inmate Salary Range:

**\$ 8.20 - \$ 11.01 per hour
(PIE Program)**

FY 2014 Revenue:

\$ 237,969

Our business relationship:

Business partners since 2012 (originally H & H Trailers, partnered in 2007)

- Inmates assemble utility trailers.





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Labor Contract Partner



Location:

**ASPC-Tucson/Minimum
Work at partner's facilities Tucson**

Workforce:

29

Inmate Salary Range:

\$ 2 - \$ 3 per hour

FY 2014 Revenue:

\$ 383,058

Our business relationship:

Business partners since 2014 (originally Love Marketing, partnered in 2011)

- Inmates work in call center soliciting businesses to purchase advertisements to benefit returning military personnel.





Innovative Solutions ↔ Productive Lives

Labor Contract Partner



Location:

**ASPC-Perryville/Minimum
Work at partner's facilities in Phoenix**

Workforce:

9

Inmate Salary Range:

\$ 5.15 per hour

FY 2014 Revenue:

\$ 148,636

Our business relationship:

Business partners since 2005

- Inmates work in kitchens preparing meals for the hospital facility patients and guests.





Innovative Solutions ↔ Productive Lives

Labor Contract Partner

Arizona DOT: Motor Vehicle Division

Location:	ASPC-Perryville/Medium Work at prison
Workforce:	32
Inmate Salary Range:	\$ 0. 50 - \$ 0.80 per hour
FY 2014 Revenue:	\$ 73,730

Our business relationship:

Business partners since 1996

- First-line support/response to MVD telephone inquiries





Innovative Solutions ↔ Productive Lives

Labor Contract Partner



Locations:

ASPC-Safford/Minimum

Work at partner's farms in Wilcox

ASPC-Winslow/Minimum

Work at partner's farms in Snowflake

Workforce:

148

Inmate Salary Range:

\$ 2 - \$ 3 per hour

FY 2014 Revenue:

\$ 3,102,000

Our business relationship:

Business partners since 2013 (originally EuroFresh, partnership began in 1998)

- Inmates tend plants and harvest tomatoes.





Innovative Solutions ↔ Productive Lives

Labor Contract Partner



Location:

**ASPC-Florence/Minimum
Work at partner's plant in Florence**

Workforce:

10

Inmate Salary Range:

\$ 3 per hour

FY 2014 Revenue:

\$ 48,963

Our business relationship:

Business partners since 2010

- Inmates process corn into ethanol as a gasoline additive.





Innovative Solutions ↔ Productive Lives

Labor Contract Partner



Locations:

ASPC-Lewis/Medium
Work at prison
ASPC-Yuma/Minimum
Work at prison

Workforce:

95

Inmate Salary:

\$ 3 per hour

FY 2014 Revenue:

\$ 795,919

Our business relationship:

Business partners since 2002

- Safety Services provides programs for companies in a variety of industries to maintain all necessary safety training. By helping its customers develop in-house safety training programs their customers save money, increase production time and dramatically reduce employee injuries. Inmates working for Safety Services provide call center support, lead generation and sales.





Innovative Solutions ↔ Productive Lives

Labor Contract Partner



Location:

**ASPC-Perryville/Minimum
Work at prison**

Workforce:

128

Inmate Salary:

\$ 3 - \$6 per hour

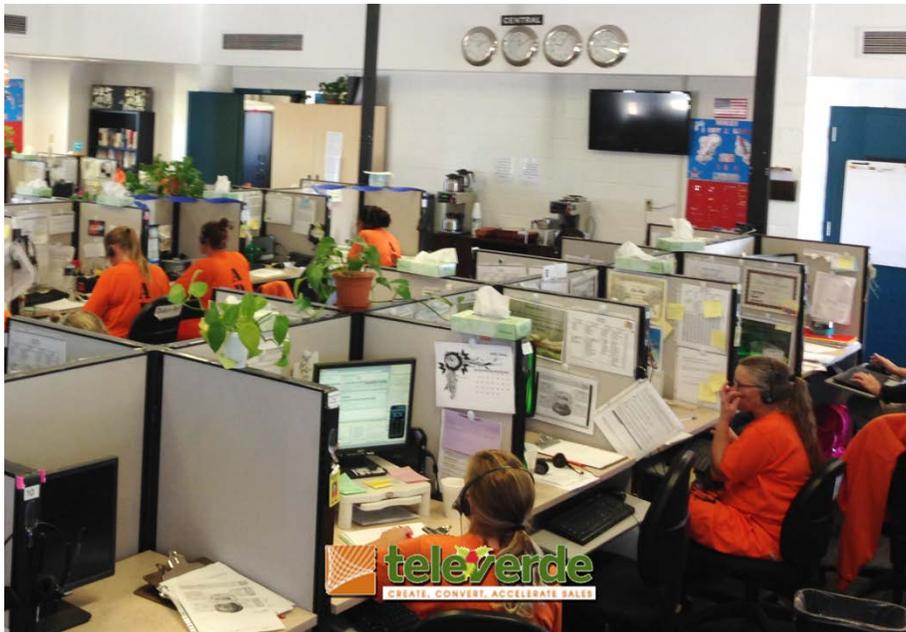
FY 2014 Revenue:

\$ 3,588,673

Our business relationship:

Business partners since 1995

- Televerde employs inmates within several units in ASPC-Perryville. Providing call center services for diverse clients, Televerde is committed to training its workforce on the latest innovations in telemarketing as well as online marketing. They have established effective re-entry programs for inmates that have helped them transition successfully into the free world workforce upon release. In fact, more than 200 former inmates have worked with Televerde after their release.





Innovative Solutions ↔ Productive Lives

Labor Contract Partner

Waste Recycling

Location:

ASPC-Yuma/Minimum
Work at partner's facilities in Yuma

Workforce:

14

Inmate Salary:

\$ 3 - \$4 per hour

FY 2014 Revenue:

\$ 54,686

Our business relationship:

Business partners since 2014

- Inmates sort trash for shipment to various recycling plants throughout southwest and China.





Innovative Solutions ↔ Productive Lives

Labor Contract Partner



Location: ASPC-Florence/Minimum
Work at partner's facilities in Chandler

Workforce: 14

Inmate Salary: \$ 3 per hour

FY 2014 Revenue: \$ 258,433

Our business relationship:

Business partners since 2011

- Inmates perform plant trimming and maintenance around the nursery.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop

ACI Central Office

Location:

ASPC-Perryville/Minimum

Workforce:

21

Inmate Salary Range:

\$ 0.40 - \$ 0.80 per hour

- Inmates perform a variety of clerical and accounting duties for the sales, customer service and accounting departments.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop



Location:

**ASPC-Perryville/Minimum
Work at ACI Central Office**

Workforce:

13

Inmate Salary Range:

\$ 2 - \$ 4 per hour

FY 2014 Revenue:

\$ 144,308

- Business to business call center where inmates learn valuable job skills in generating leads.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop

Bakery

Location:

ASPC-Eyman/Medium
Work at prison shop

Workforce:

147

Inmate Salary Range:

\$ 2 - \$ 4 per hour

FY 2014 Revenue:

\$ 5,289,491

- Bake breads and tortillas for ASPCs throughout the state.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop



Location:

**ASPC-Kingman/Minimum
Work at prison shop**

Workforce:

21

Inmate Salary Range:

\$ 0.50 - \$ 0.80 per hour

FY 2014 Revenue:

\$ 28,725*

*began operating in May 2014

- Make blocks for residential and commercial buildings with a proprietary formula of concrete and recycled polystyrene.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop

Commodity Products

Location:

ASPC-Eyman/Medium
Work at prison shop

Workforce:

22

Inmate Salary Range:

\$ 0.40 - \$ 0.80 per hour

FY 2014 Revenue:

\$ 302,642

- Inmates fabricate standard and custom sized corrugated boxes out of recycled cardboard.
- Fabricate standard and custom sized trash can liners out of recycled plastic.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop

Data Fulfillment

Location:

ASPC-Perryville/Minimum
Work at prison shop

Workforce:

2

Inmate Salary Range:

\$ 0.40 - \$ 0.80 per hour

FY 2014 Revenue:

\$ 22,201

- Inmates process survey results, incoming mail, assemble mailings and other labor intensive tasks.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop

Agriculture

Location:

ASPC-Florence/Minimum
Work at prison farm

Workforce:

30

Inmate Salary Range:

\$ 0.40 - \$ 0.80 per hour

FY 2014 Revenue:

\$ 522,657

- Inmates sow, tend and harvest a variety of forage crops.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop

Fish Farm

Location:

ASPC-Florence/Minimum
Work at prison farm

Workforce:

20

Inmate Salary Range:

\$ 0.40 - \$ 0.80 per hour

FY 2014 Revenue:

\$ n/a

- Inmates tend to fish from birth to saleable weight and harvest as sold.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop



Flatiron Solutions

Location:

ASPC-Perryville/Minimum
Work at prison facility

Workforce:

4

Inmate Salary Range:

\$ 2 per hour

FY 2014 Revenue:

\$ 86,720

- Inmates perform data fulfillment duties for a business-to-business consulting firm.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop

Bobbins

Location:

ASPC-Florence/Minimum
Work at prison shop

Workforce:

10

Inmate Salary Range:

\$ 2 per hour

FY 2014 Revenue:

\$ 98,754

- Inmates spool recycled plastic strings onto bobbins for NatureSweet tomato plant stringing.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop

Installation

Location:

**ASPC-Phoenix West/Minimum
Work from ACI Central**

Workforce:

9

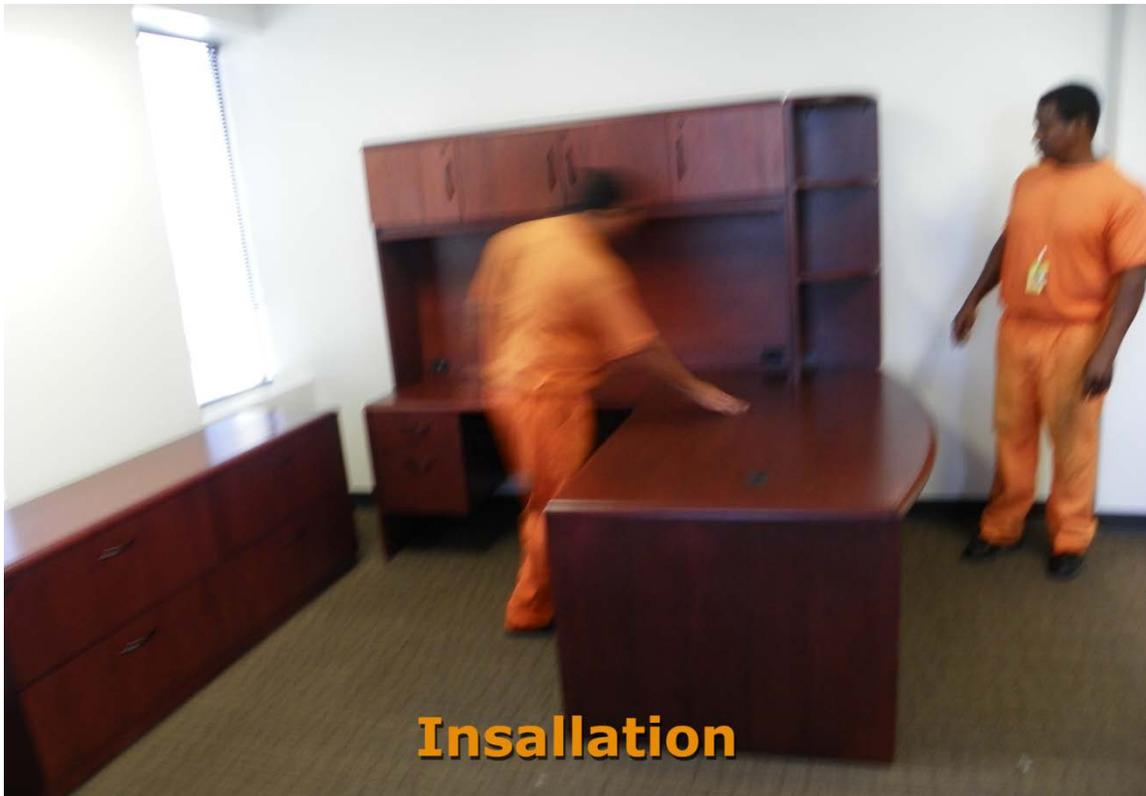
Inmate Salary Range:

\$ 0.40 – 0.80 per hour

FY 2014 Revenue:

\$ 259,449

- Inmates work in teams to deliver and install ACI custom furnishings, outdoor structures and other products throughout the state.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop

License Plates

Location:

ASPC-Eyman/ Medium
Work at prison shop

Workforce:

15

Inmate Salary Range:

\$ 0.40 - \$ 0.80 per hour

FY 2014 Revenue:

\$ 3,427,912

- Inmates digitally process standard and customized license plates for the Arizona Department of Transportation. They also press traditional embossed plates and other related novelty items for sale through the Retail Outlet Store and online.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop

Mattress/Upholstery

Location:

ASPC-Florence /Medium
Work at prison shop

Workforce:

50

Inmate Salary Range:

\$ 0.40 - \$ 0.80 per hour

FY 2014 Revenue:

\$ 836,233

- Inmates assemble mattresses (primarily for DOC) from recycled materials.
- Fabric is upholstered for new office chairs and a variety of furniture items are reupholstered.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop

Metal Fabrication

Location:

ASPC-Florence /Medium
Work at prison shop

Workforce:

130

Inmate Salary Range:

\$ 0.40 - \$ 0.80 per hour

FY 2014 Revenue:

\$ 3,261,153

- Inmates create indoor and outdoor metal furnishings and structures.
- Design and build prototypes for new products and components.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop

Printing and Graphic Design

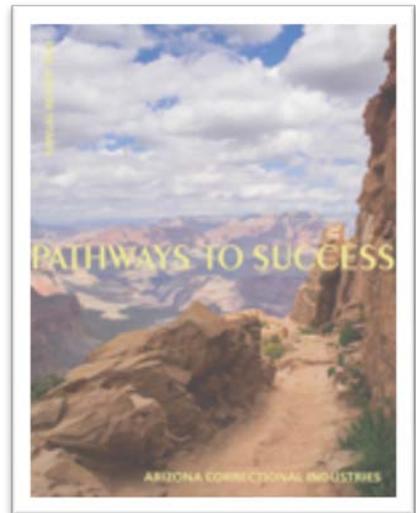
Location: ASPC-Perryville/Minimum

Workforce: 52

Inmate Salary Range: \$ 0.40 - \$ 0.80 per hour

FY 2014 Revenue: \$ 1,876,329

- Collaborating with Rio Salado extension classroom at Perryville – graphic design students can apply their skills at the ACI print shop
- ACI staff and inmates work with new, state-of-the-art Digital Imaging press
- Produced ACI FY 2014 Annual Report, ACI brochures, logo and branding
- Produces the 16-page bi-lingual welfare application for the Arizona Department of Economic Security
- Produces forms and other important documents for other state agencies





Innovative Solutions ↔ Productive Lives

Owned and Operated Shops

Sewing

Workforce: **104**

[Inmates– FY 2014 Revenue]

Locations: **ASPC-Perryville/Minimum [32 – \$ 634,501]**
ASPC-Douglas/Minimum [54 – \$ 1,603,860]
ASPC-Florence/Medium [23 – \$ 309,082]

Inmate Salary Range: **\$ 0.40 - \$ 0.80 per hour**

FY 2014 Revenue: **\$ 2,547,443**

- ASPC-Perryville: Manufactures inmate undergarments, athletic shorts and pajamas for the Department of Corrections
- ASPC-Florence: Manufactures
- ASPC-Douglas: Manufactures





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop

Signs and Engraving

Location:	ASPC-Tucson/Minimum
Workforce:	26
Inmate Salary Range:	\$ 0.40 - \$ 0.80 per hour
FY 2014 Revenue:	\$ 484,990

- Inmates use state-of-the-art digital imaging machines to create outdoor signs, vehicle graphics, and engraved nameplates, name badges, plaques and awards.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop

Transportation

Location:

ASPC-Florence/Minimum
Work at prison shop

Workforce:

11

Inmate Salary Range:

\$ 0.40 - \$ 0.80 per hour

- Inmates load and unload materials coming into the warehouse for use in shops throughout the state and going out to customers when finished.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop

Warehouse

Location:

ASPC-Florence/Minimum
Work at prison shop

Workforce:

14

Inmate Salary Range:

\$ 0.40 - \$ 0.80 per hour

- Inmates inventory and move materials coming into and out of the warehouse.



Owned and Operated Shop

Wild Horse Program

Location:

ASPC-Florence/Minimum
Work at prison shop

Workforce:

20

Inmate Salary Range:

\$ 0.80 per hour

FY 2014 Revenue:

\$ 714,220

- Inmates care for the horses and burros in the program in conjunction with the US Bureau of Land Management. They also learn how to gentle the animals for possible adoption by the public and other state and federal agencies.





Innovative Solutions ↔ Productive Lives

Owned and Operated Shop

Wood/Metal Refurbishing

Location:

ASPC-Florence /Medium
Work at prison shop

Workforce:

52

Inmate Salary Range:

\$ 0.40 - \$ 0.80 per hour

FY 2014 Revenue:

\$ 769,681

- Inmates refinish wood and metal furnishings and structures.

